





Raising voices to drive school quality

2023-2024

### **District Level**



# Carney-Nadeau Public Schools









### **Table of Contents**

**Opening Letter** 

**Understanding the Survey** 

**Participation Rates** 

### **Social-Emotional Learning**

Relationship Skills

Responsible Decision-Making

Self-Awareness

Self-Management

Social-Awareness

#### **Student Engagement**

Classroom Climate

Classroom Rigor

**Growth Mindset** 

**Teacher Relationships** 

Valuing the Subject

### Belonging

**Cultural Awareness** 

**Fairness** 

**Inclusive Environment** 





We are excited to share with you the results of the *MI Student Voice*Perception Survey that was recently administered in your district. The purpose of the survey is to measure student perceptions based on your district selections in the domains of social and emotional learning, engagement, and belonging.

This final report provides a breakdown of results across your district administration selection, as well as a comprehensive aggregate report for comparison purposes.

We thank you for your partnership and shared belief that students who are engaged, feel a connection and belonging in school and have social-emotional needs that are being met, is crucial to creating a supportive school culture that promotes academic success and overall well-being.

Our team looks forward to working with you to elevate student voice to support the success and well-being of students across the state.

This work is supported by the Michigan Health Endowment Fund which works to improve the health and wellness of Michigan residents, and reduce the cost of healthcare with a special focus on children and seniors. You can find more information about the Health Fund at mihealthfund.org.









# **Understanding the Survey**

#### **Domains**

The MI Student Voice Perception Survey consists of three domains that districts could choose from: Social-Emotional Learning, Student Engagement, and Belonging.

The Domain-level report shows an overview of domain responses categorized by grade, gender identity, and race/ethnicity.

The Question-level report breaks down each domain into their subdomains as shown below. Responses are then categorized by grade, gender identity, and race/ethnicity.

#### **Social-Emotional Learning**

- Relationship skills
- Responsible decisionmaking
- Self-Awareness
- Self-Management
- Social-Awareness

#### **Student Engagement**

- Classroom climate
- Classroom rigor
- Growth mindset
- Teacher relationships
- Valuing the subject

#### **Belonging**

- Cultural awareness
- Fairness
- Inclusive environment









#### **Social-Emotional Learning**

Social-Emotional Learning (SEL) is the "process through which students acquire and apply the knowledge, skills, and attitudes to develop healthy identities, manage emotions and achieve personal goals, feel and show empathy for others, establish and maintain supportive relationships, and make responsible and caring decisions" (Collaborative for Academic, Social, and Emotional Learning [CASEL], 2022). A focus on SEL helps cultivate skills in five interrelated areas (henceforth titled the "CASEL 5"), including: self-awareness, self-management, social awareness, relationship skills, and responsive decision-making (CASEL, 2022). The CASEL 5 "can be taught and applied at various developmental stages from childhood to adulthood and across diverse cultural contexts. Many school districts, states, and countries have used the CASEL 5 to establish preschool to high school learning standards and competencies that articulate what students should know and be able to do for academic success, school and civic engagement, health and wellness, and fulfilling careers" (CASEL, 2022).

Implementing SEL programs is associated with improvements in students' social and emotional competence, academic performance, and well-being (Taylor et al., 2017). Students are also better positioned for future success and civic engagement when districts and schools purposefully implement and reinforce skills associated with social and emotional competency (Jagers et al., 2019). Finally, the need for implementing SEL programs has grown in light of recent research indicating that students who attended school remotely amid the pandemic reported lower levels of social and emotional well-being as compared to peers who attended school in person (Duckworth et al., 2021).

Given the (a) adverse effects of the pandemic on students' social and emotional well-being and (b) importance of SEL development on short- and long-term outcomes, the MI Student Voice Perception Survey has SEL-focused questions to gauge students' development of SEL knowledge, skills, and attitudes.









#### **Student Engagement**

Student Engagement (SE) comprises of intellectual urgency, emotional resonance, perspective bending, and sense of the aesthetic. The Kent Intermediate School District (Kent ISD) Teaching and Learning Department defines these four components as follows:

- Engagement is born of intellectual urgency. Engaged children often tell us through talk and action that they "have to know more about" a topic. They are willing to put time and considerable effort into learning more. They drive the learning with their own questions. Often, conflict is embedded in the experiences, concepts, and stories in which children are deeply engaged. We're drawn to conflict and lean toward a resolution. Children are intrigued by conflict and may want to act to mitigate a problem in their community or the world. They believe that they just have to apply more attention to this text or idea.
- Engagement is often born of an emotional resonance to ideas—engaged children can describe experiences when a concept is imprinted in the heart as well as the mind. They are far more likely to remember the idea when a strong emotion is tied to a concept they're learning or a text they're reading. They may want to share their emotional reactions through writing, conversation, or art.
- Engagement is deepened by perspective bending—engaged children are aware
  of how others' knowledge, emotions, and beliefs shape their own. When
  children talk and write about their beliefs, they are more engaged; they have a
  stake in the learning. They may be open to changing their thinking or beliefs
  when challenged and particularly relish the idea that their ideas can impact
  other learners. Their beliefs may bend, but rarely break.
- Engagement is often connected to a learner's sense of the aesthetic—engaged children can describe moments when they find something beautiful or extraordinary, captivating, hilarious, or unusually meaningful. They may speak of a book or illustration, a painting, or an idea in science or math that seems to have been created just for them. They are drawn back to view it, discuss it, read it again and again. They claim the idea as somehow their own.









Students who are more motivated to learn and engaged in school have higher academic achievement and drop out at lower rates as compared to students who are less engaged in school (Klem & Connell, 2004). In light of the relationship between SE and academic achievement, creating a more positive, engaging experience for students is a promising approach to improving the academic performance of all learners (Appleton et al. 2008).

Given the importance of SE on short- and long-term outcomes, the MI Student Voice Perception Survey has SE-focused questions. The questions solicit students' perceptions of student-teacher relationships, teacher encouragement, personal motivation, and growth mindset.









#### **Belonging**

The *Belonging* domain is designed to help school districts develop a robust understanding of supportive learning environments and students' sense of belonging through learning about their diverse perspectives and experiences related to cultural awareness, fairness, promoting an inclusive environment, and policies and procedures within the school.

Belonging refers to the extent in which students personally feel accepted, included, and supported at school - a valued member of the school community. A sense of belonging includes overall feelings, a connectedness of mattering and membership in school-based experiences and relationships with teachers and peers. "Belonging is a universal human need that is fundamentally linked to learning and well-being" (Healey & Stroman, 2021, as cited in Baumeister & Leary, 1995). A student's learning environment and their confidence about performing in that environment are connected (Blad, 2017). Research states that students with a strong sense of belonging are more likely to feel understood, supported in their learning environments, respected, engaged in school, and academically perform well.

Given the importance of these topics for school improvement plans, it is crucial for stakeholders to continually monitor the implementation of inclusion efforts in local districts and schools. Focusing on implementation will provide stakeholders with insight into why differences might exist between districts and schools, where application deviates from expectations, and what barriers may impede local implementation. Understanding implementation challenges and barriers will provide stakeholders with useful data that could be used to inform how resources and supports are used to successfully apply these efforts in local districts and schools. According to Panorama, without this data, schools cannot truly benchmark their progress towards ensuring that each and every student feels included and equipped to succeed (Panorama Education, 2022).









#### **Participation Rates**

Participation rates are provided based on Responses compared to Student Count. This is the total percentage of students in the school/district that participated in the survey.

- Responses: The total number of students who participated in the survey.
- **Student Count:** The total number of students in the school/district according to the audited Fall Count in *mischooldata.org*.
- Participation Rate: Responses ÷ Student Count

Survey accuracy increases as participation rates increase. Rates around 50% are considered good whereas rates below 30% are not as reliable.

#### Scale

Students answered questions using two different scales: Frequency Scale and Perception Scale.

A frequency scale measures the rate at which something occurs. The five-point scale is associated with a numerical value in order to find the average response to each question and domain. The higher the average, the better the student experience.

(1) Almost Never

(2) Rarely

(3) Sometimes

(4) Often

(5) Almost Always

A perception scale measures how a student feels about a subject. The five-point scale is associated with a numerical value in order to find the average response to each question and domain. The higher the average, the better the student experience.

(1) Not At All

(2) Slightly

(3) Somewhat

(4) Quite

(5) Extremely









Next to each bar chart are several key insights.

- Average: The mean of responses for the school/district is calculated by adding all student responses for the question/domain and dividing by the total number of respondents (n).
- **% Positive:** The percent of positive responses (any student who answered 4 or 5) are added together.
- **Consortium Avg.:** The mean of responses for all participating districts within the consortium is calculated by adding all student responses across the state and dividing by the total number of respondents in the state (*n*).









### **Participation Rates**

<b>Grade Level</b>	Responses	Student Count	Participation Rate		
5th Grade	21	26	80.8%		
6th Grade	10	18	55.6%		
7th Grade	16	17	94.1%		
8th Grade	12	20	60.0%		
9th Grade	15	22	68.2%		
10th Grade	12	22	54.5%		
11th Grade	9	17	52.9%		
12th Grade	12	50	24.0%		
Total	107	192	55.7%		

108 districts are included in the "Consortium Average."



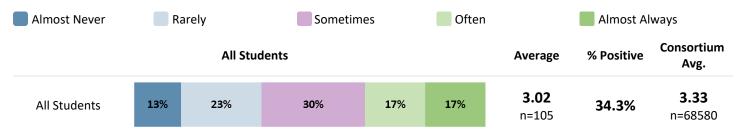




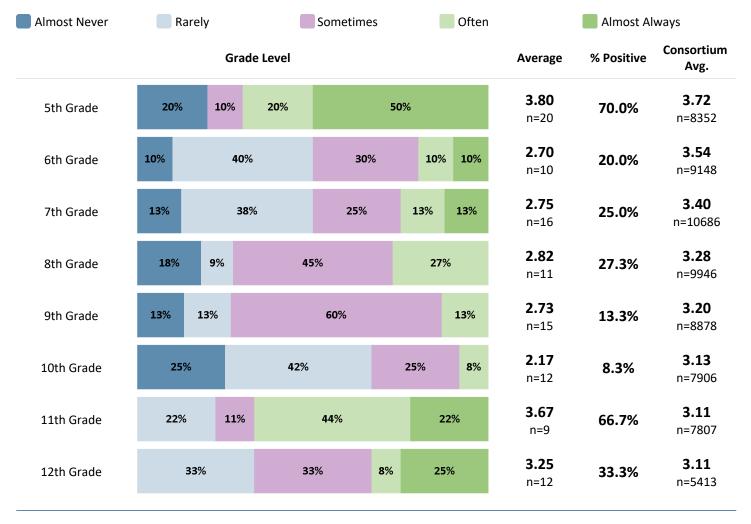


#### Do people in your school understand you as a person?

Social-Emotional Learning - Relationship Skills



#### Do people in your school understand you as a person?





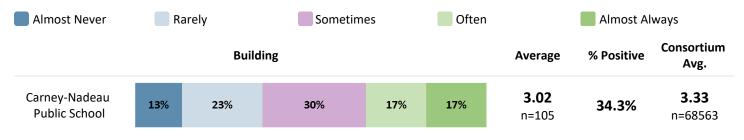






#### Do people in your school understand you as a person?

Social-Emotional Learning - Relationship Skills



#### Do people in your school understand you as a person?





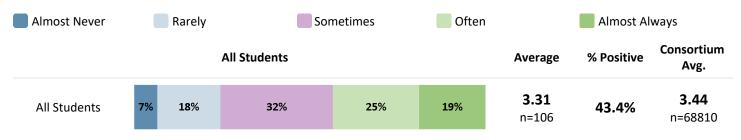




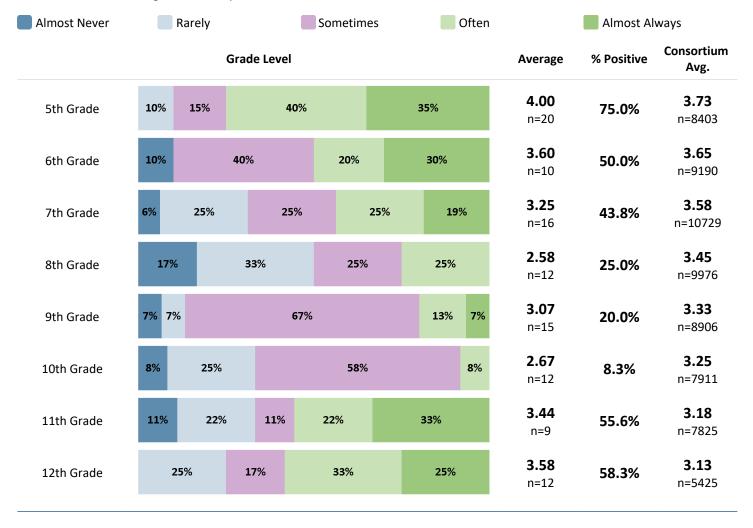


#### Do you feel connected to the students at your school?

Social-Emotional Learning - Relationship Skills



#### Do you feel connected to the students at your school?





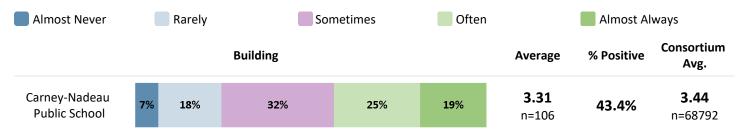






#### Do you feel connected to the students at your school?

Social-Emotional Learning - Relationship Skills



#### Do you feel connected to the students at your school?





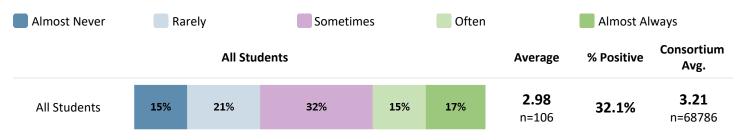






#### Do you feel connected to the adults at your school?

Social-Emotional Learning - Relationship Skills



#### Do you feel connected to the adults at your school?





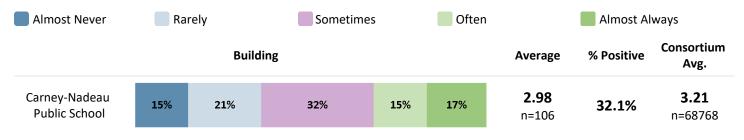






#### Do you feel connected to the adults at your school?

Social-Emotional Learning - Relationship Skills



#### Do you feel connected to the adults at your school?





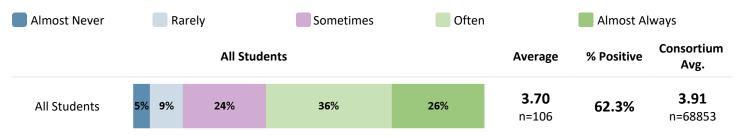






#### Do you think about how your actions affect others?

Social-Emotional Learning - Responsible Decision-Making



#### Do you think about how your actions affect others?





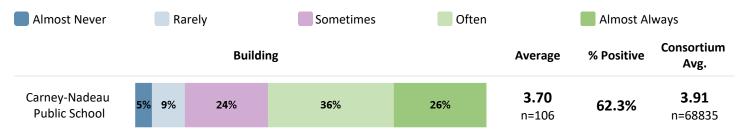




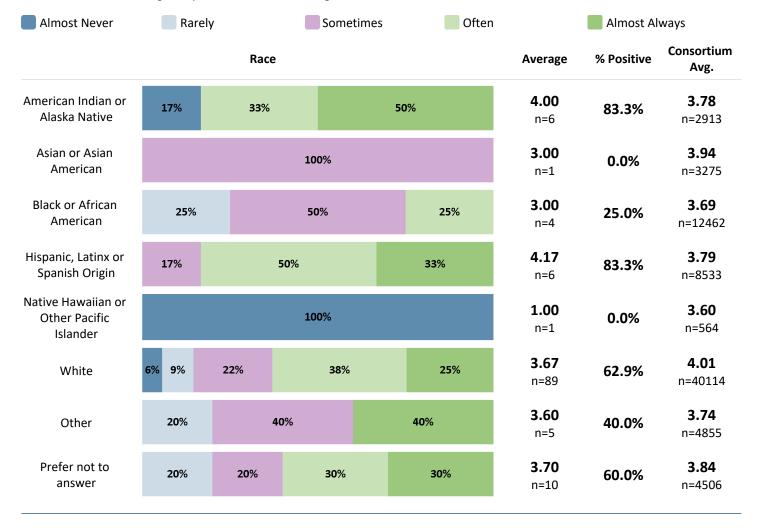


#### Do you think about how your actions affect others?

Social-Emotional Learning - Responsible Decision-Making



#### Do you think about how your actions affect others?





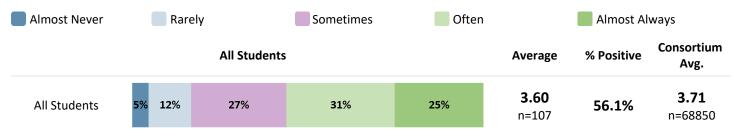




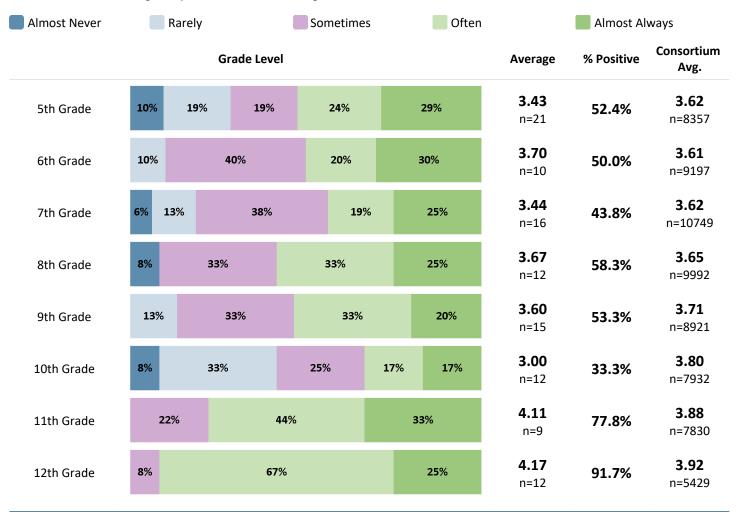


#### Do you gather information and facts before forming an opinion about something?

Social-Emotional Learning - Responsible Decision-Making



#### Do you gather information and facts before forming an opinion about something?





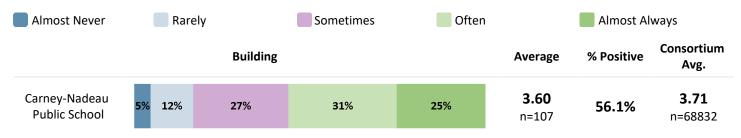






#### Do you gather information and facts before forming an opinion about something?

Social-Emotional Learning - Responsible Decision-Making



#### Do you gather information and facts before forming an opinion about something?





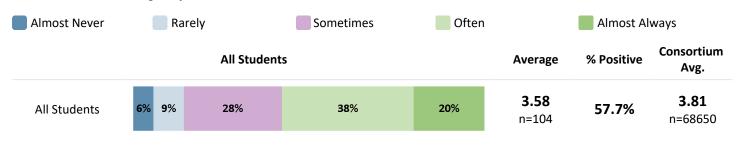




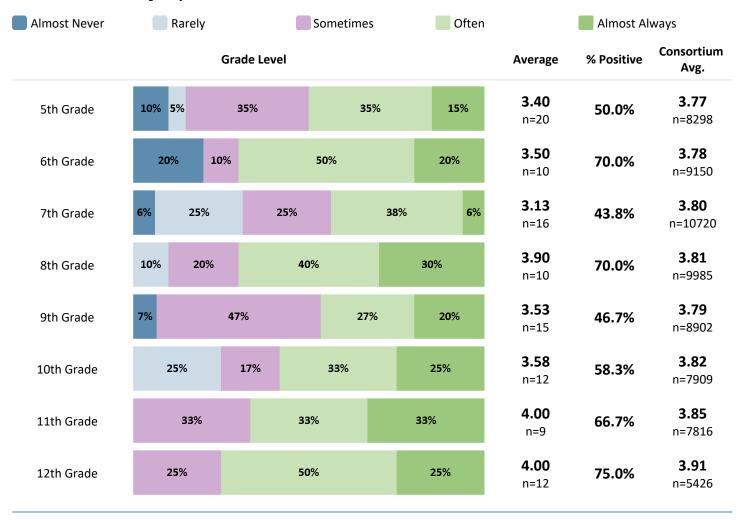


### Are you able to tell the difference between your thoughts on something and how you feel about it?

Social-Emotional Learning - Self-Awareness



# Are you able to tell the difference between your thoughts on something and how you feel about it?











### Are you able to tell the difference between your thoughts on something and how you feel about it?

Social-Emotional Learning - Self-Awareness

Almost Never	Rarely		Sometimes	Often		Almost Always	
		Building			Average	% Positive	Consortium Avg.
Carney-Nadeau Public School	6% 9%	28%	38%	20%	<b>3.58</b> n=104	57.7%	<b>3.81</b> n=68632

### Are you able to tell the difference between your thoughts on something and how you feel about it?





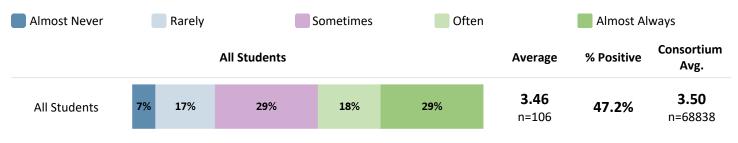






### Are your thoughts mostly helpful (for example, thoughts that make you feel confident and happy, instead of thoughts that make you feel worried and sad)?

Social-Emotional Learning - Self-Awareness



# Are your thoughts mostly helpful (for example, thoughts that make you feel confident and happy, instead of thoughts that make you feel worried and sad)?





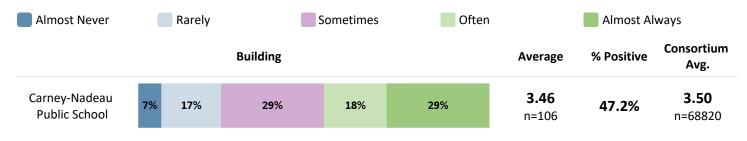




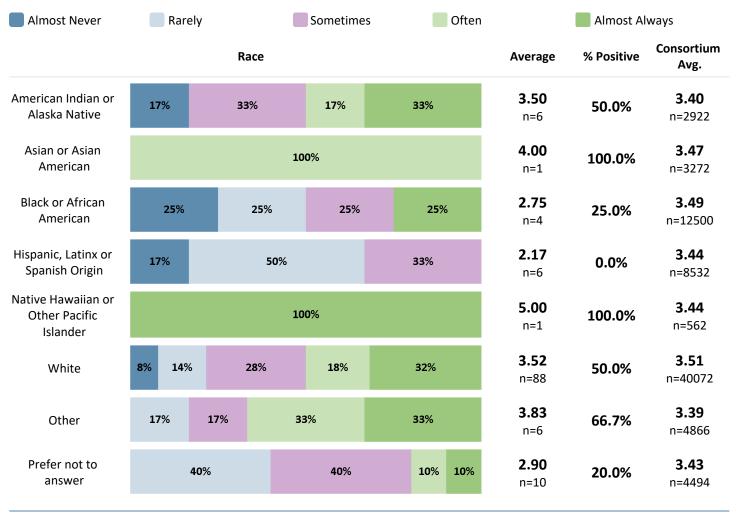


# Are your thoughts mostly helpful (for example, thoughts that make you feel confident and happy, instead of thoughts that make you feel worried and sad)?

Social-Emotional Learning - Self-Awareness



# Are your thoughts mostly helpful (for example, thoughts that make you feel confident and happy, instead of thoughts that make you feel worried and sad)?





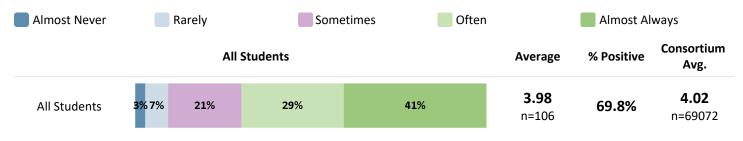






### Are you able to recognize signals from your body that help you understand how you feel (for example, butterflies in your stomach signals that you may be nervous)?

Social-Emotional Learning - Self-Awareness



### Are you able to recognize signals from your body that help you understand how you feel (for example, butterflies in your stomach signals that you may be nervous)?





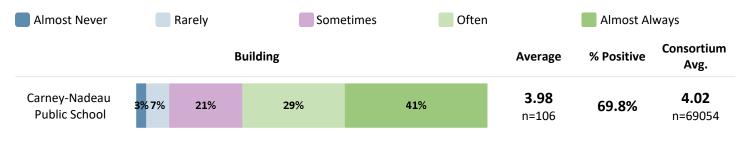






### Are you able to recognize signals from your body that help you understand how you feel (for example, butterflies in your stomach signals that you may be nervous)?

Social-Emotional Learning - Self-Awareness



### Are you able to recognize signals from your body that help you understand how you feel (for example, butterflies in your stomach signals that you may be nervous)?





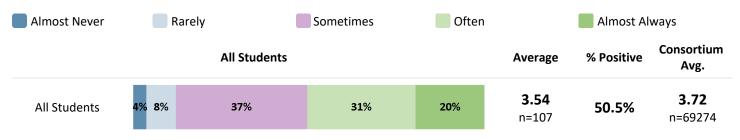




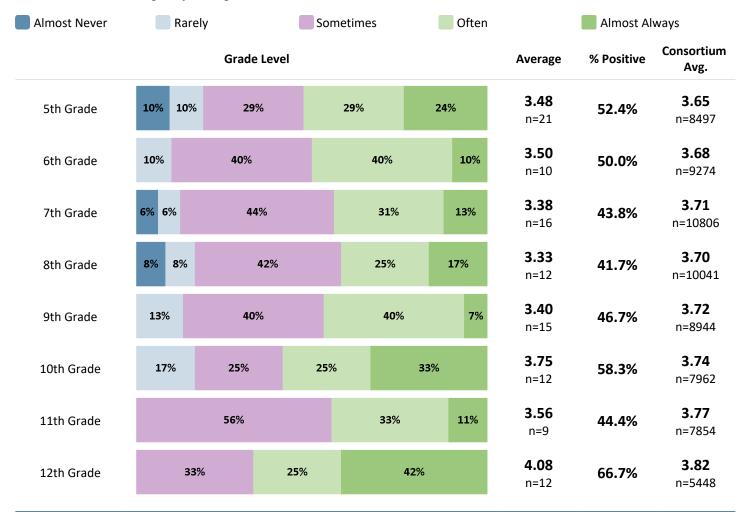


#### Are you able to stay calm when things are going wrong for you?

Social-Emotional Learning - Self-Management



#### Are you able to stay calm when things are going wrong for you?





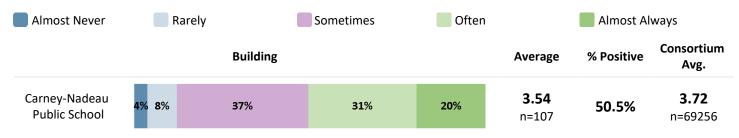




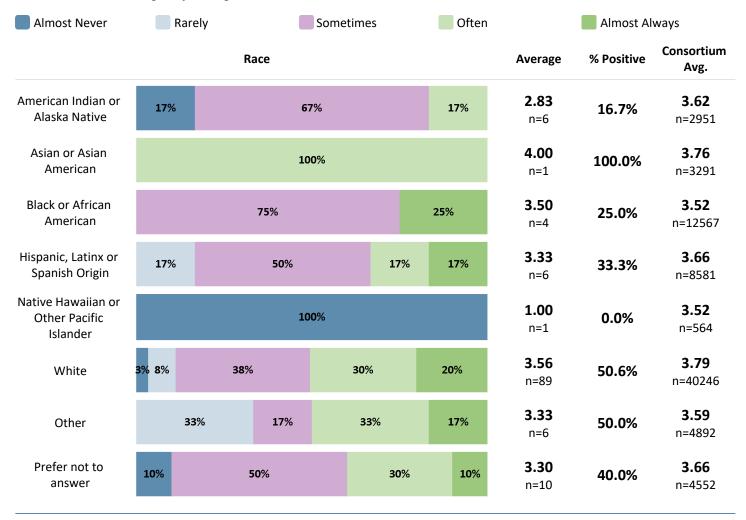


#### Are you able to stay calm when things are going wrong for you?

Social-Emotional Learning - Self-Management



#### Are you able to stay calm when things are going wrong for you?





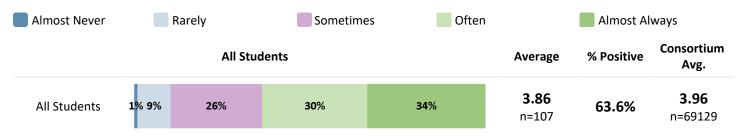






#### Are you able to control your emotions when you need to?

Social-Emotional Learning - Self-Management



#### Are you able to control your emotions when you need to?





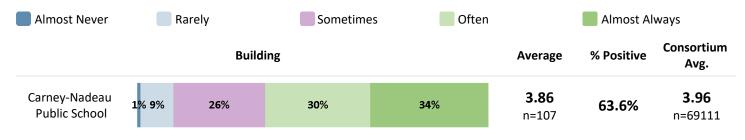




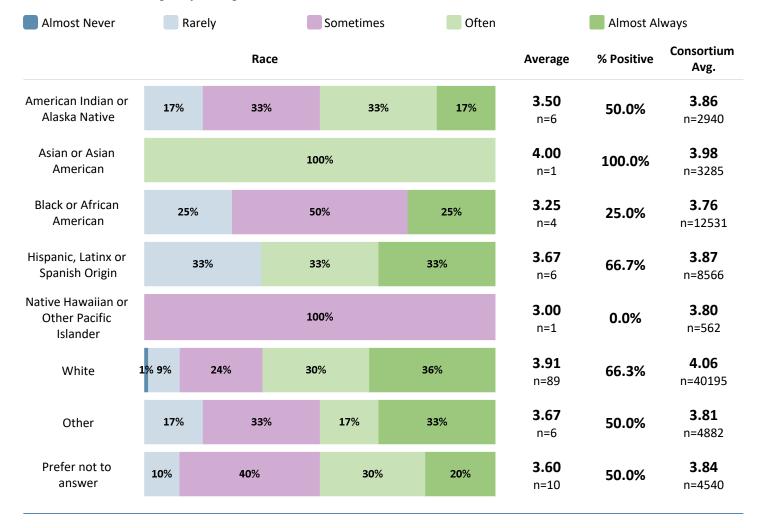


#### Are you able to control your emotions when you need to?

Social-Emotional Learning - Self-Management



#### Are you able to control your emotions when you need to?





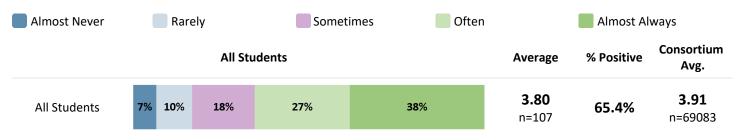






#### Are you able to stay calm when people around you are angry?

Social-Emotional Learning - Self-Management



#### Are you able to stay calm when people around you are angry?





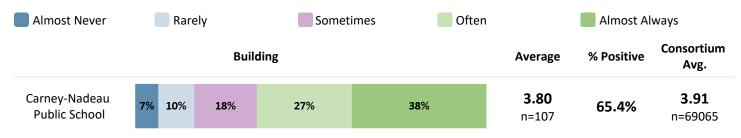






#### Are you able to stay calm when people around you are angry?

Social-Emotional Learning - Self-Management



#### Are you able to stay calm when people around you are angry?





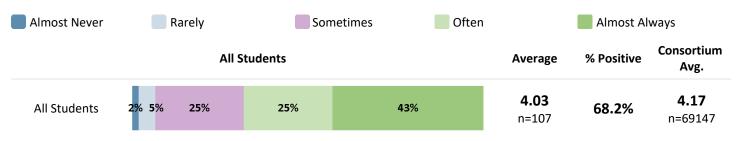






#### Do you care about other people's feelings?

Social-Emotional Learning - Social-Awareness



#### Do you care about other people's feelings?





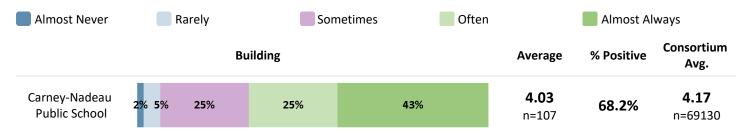






#### Do you care about other people's feelings?

Social-Emotional Learning - Social-Awareness



#### Do you care about other people's feelings?





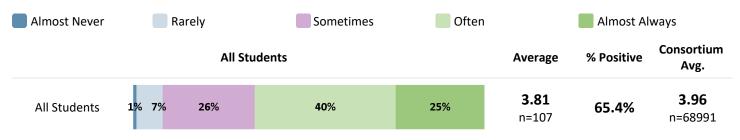






#### Do you respect other people's point of view, even if they disagree with you?

Social-Emotional Learning - Social-Awareness



#### Do you respect other people's point of view, even if they disagree with you?





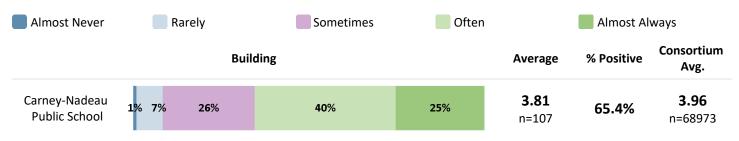






### Do you respect other people's point of view, even if they disagree with you?

Social-Emotional Learning - Social-Awareness



# Do you respect other people's point of view, even if they disagree with you?

Social-Emotional Learning - Social-Awareness





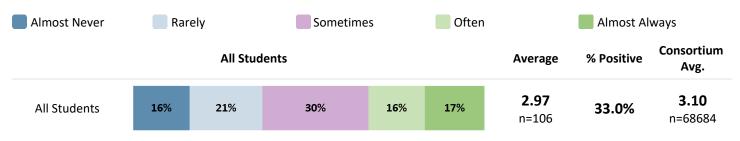




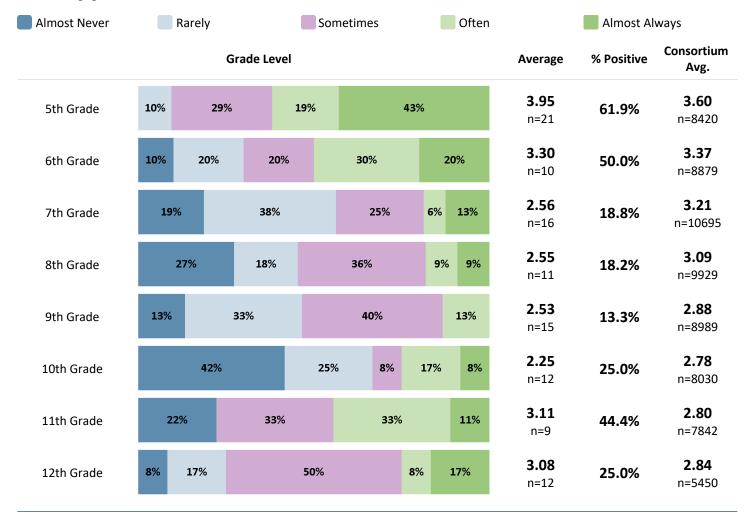


### Do your teachers talk about how your actions affect others?

Student Engagement - Classroom Climate



### Do your teachers talk about how your actions affect others?





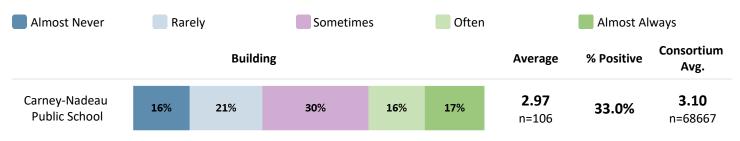






### Do your teachers talk about how your actions affect others?

Student Engagement - Classroom Climate



### Do your teachers talk about how your actions affect others?





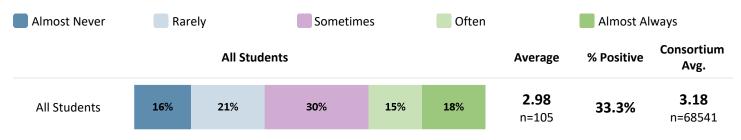




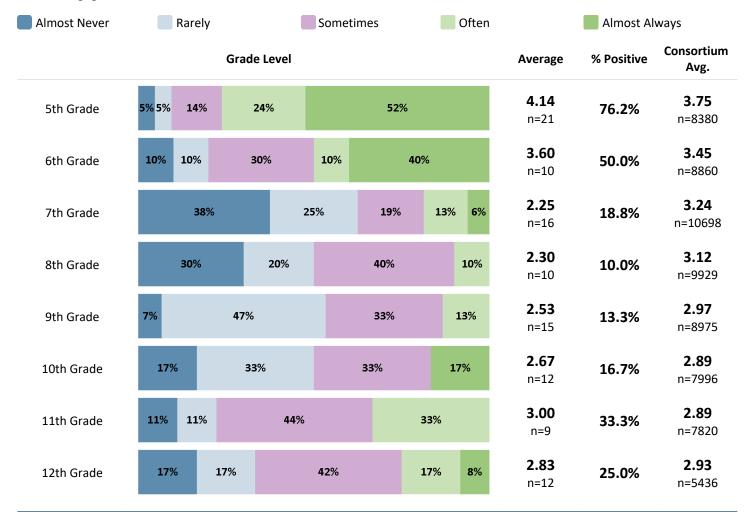


# Do your teachers talk about ways to resolve disagreements?

Student Engagement - Classroom Climate



# Do your teachers talk about ways to resolve disagreements?





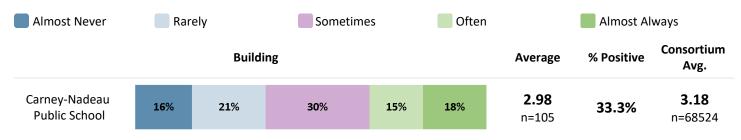






### Do your teachers talk about ways to resolve disagreements?

Student Engagement - Classroom Climate



# Do your teachers talk about ways to resolve disagreements?





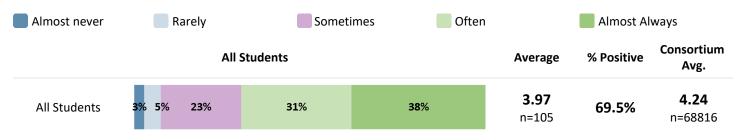






### Do your teachers encourage you to do your best?

Student Engagement - Classroom Rigor



# Do your teachers encourage you to do your best?





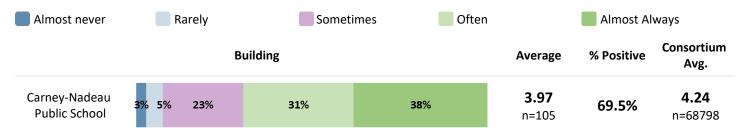






### Do your teachers encourage you to do your best?

Student Engagement - Classroom Rigor



# Do your teachers encourage you to do your best?





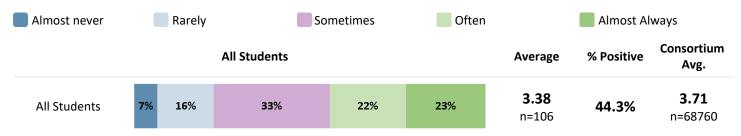




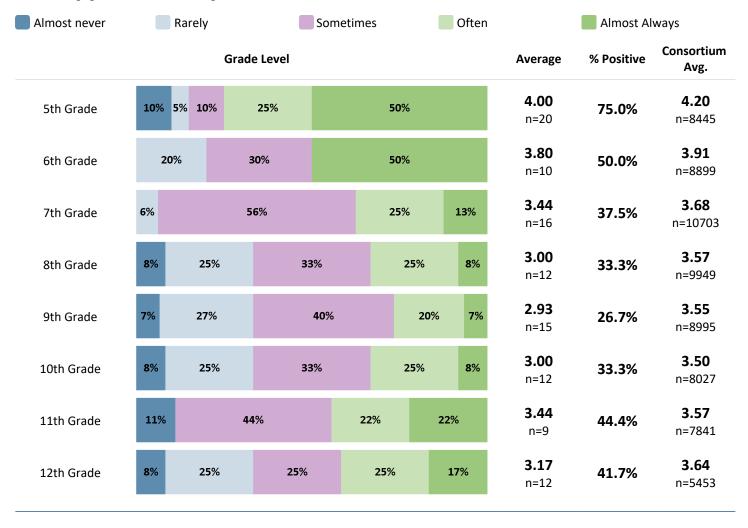


#### Do your teachers take time to make sure you understand the lesson?

Student Engagement - Classroom Rigor



#### Do your teachers take time to make sure you understand the lesson?





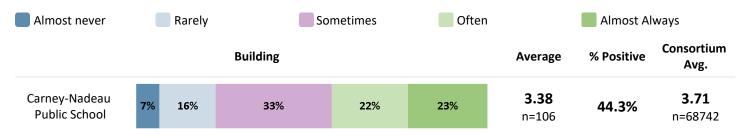






#### Do your teachers take time to make sure you understand the lesson?

Student Engagement - Classroom Rigor



#### Do your teachers take time to make sure you understand the lesson?





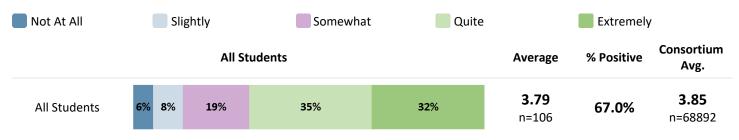






### Do you feel like you can get smarter with hard work?

Student Engagement - Growth Mindset



# Do you feel like you can get smarter with hard work?





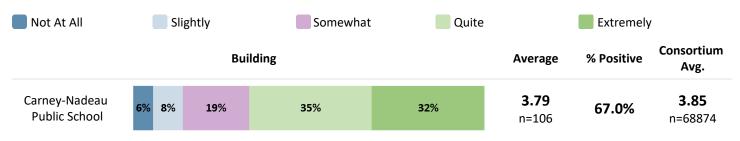




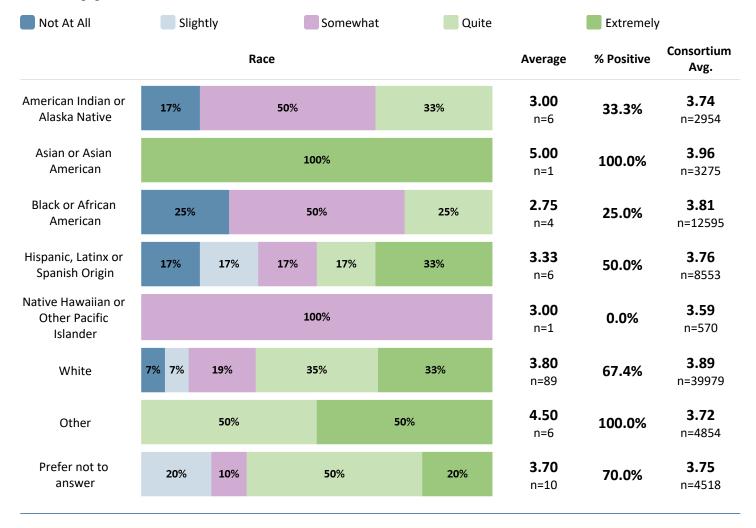


### Do you feel like you can get smarter with hard work?

Student Engagement - Growth Mindset



### Do you feel like you can get smarter with hard work?





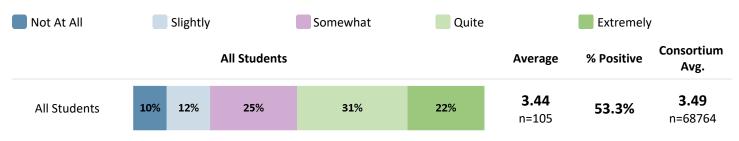




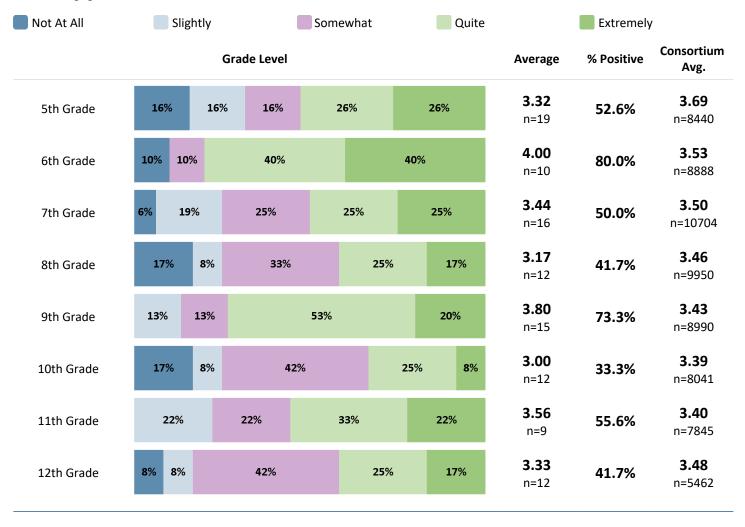


### Do you feel like you can do well on all your tests, even if they are hard?

Student Engagement - Growth Mindset



### Do you feel like you can do well on all your tests, even if they are hard?





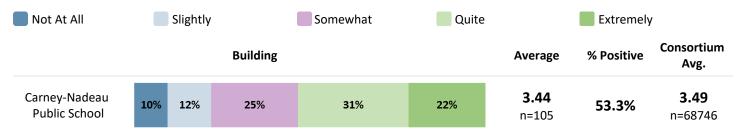




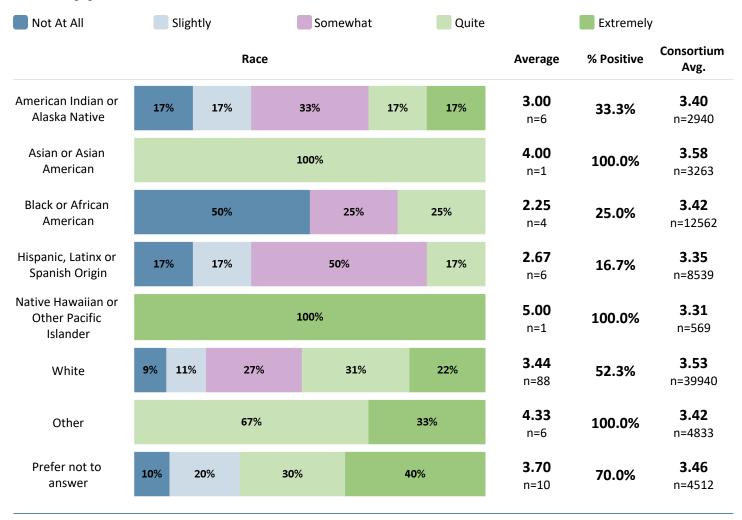


### Do you feel like you can do well on all your tests, even if they are hard?

Student Engagement - Growth Mindset



### Do you feel like you can do well on all your tests, even if they are hard?





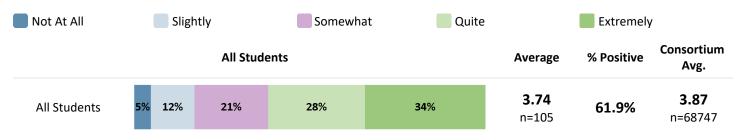






### Do you feel like you are capable of learning anything?

Student Engagement - Growth Mindset



# Do you feel like you are capable of learning anything?





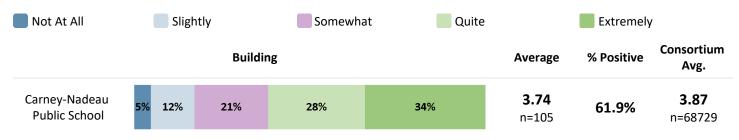




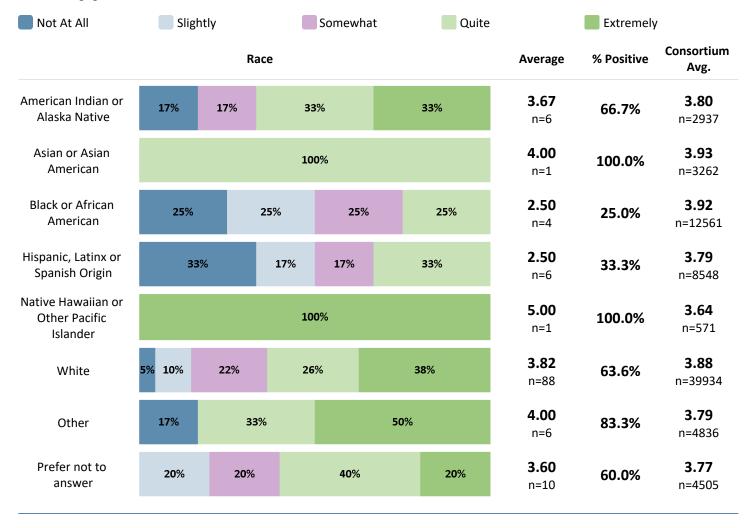


### Do you feel like you are capable of learning anything?

Student Engagement - Growth Mindset



### Do you feel like you are capable of learning anything?





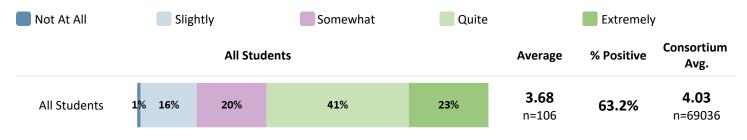






# Are your teachers respectful towards you?

Student Engagement - Teacher Relationships



# Are your teachers respectful towards you?





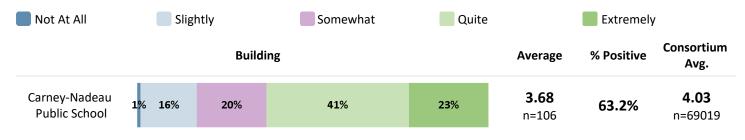






### Are your teachers respectful towards you?

Student Engagement - Teacher Relationships



# Are your teachers respectful towards you?





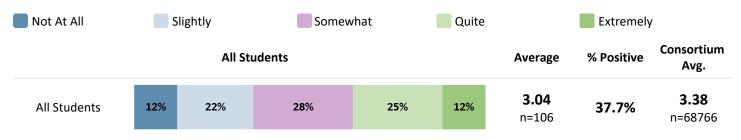




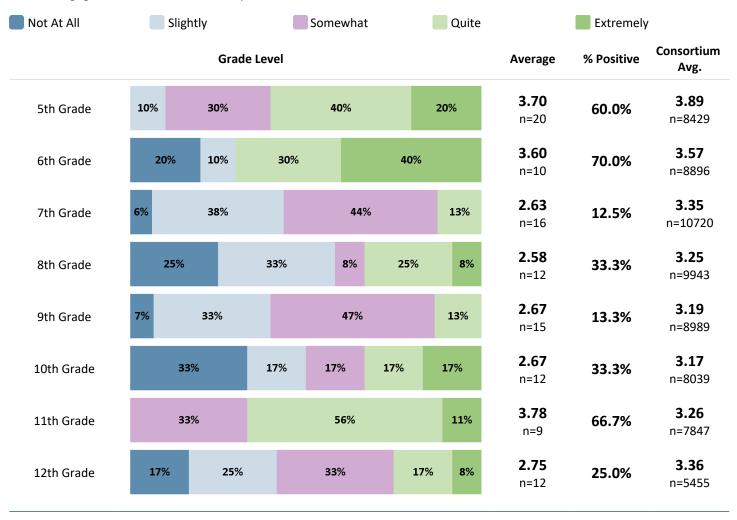


#### Would your teachers be concerned if you walked into your class upset?

Student Engagement - Teacher Relationships



# Would your teachers be concerned if you walked into your class upset?





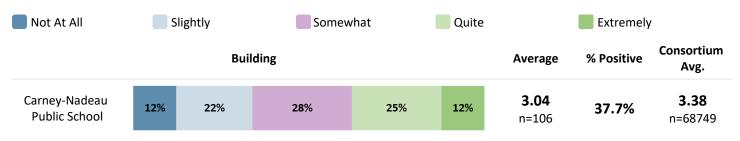




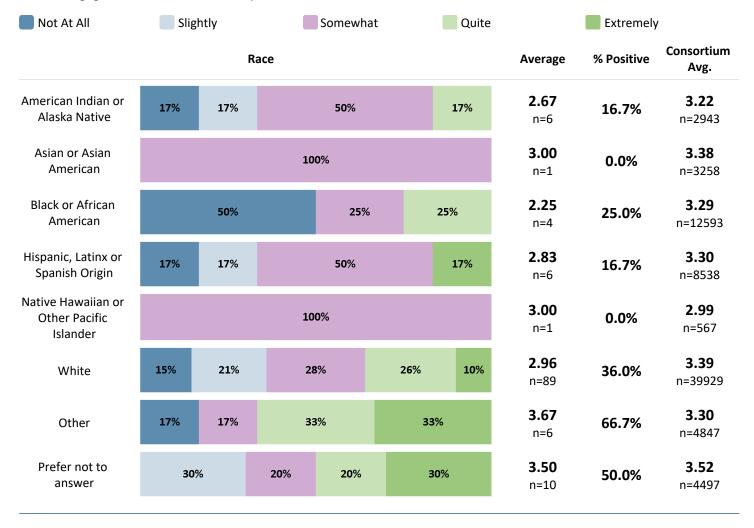


### Would your teachers be concerned if you walked into your class upset?

Student Engagement - Teacher Relationships



### Would your teachers be concerned if you walked into your class upset?





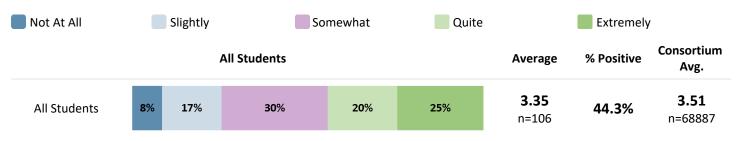




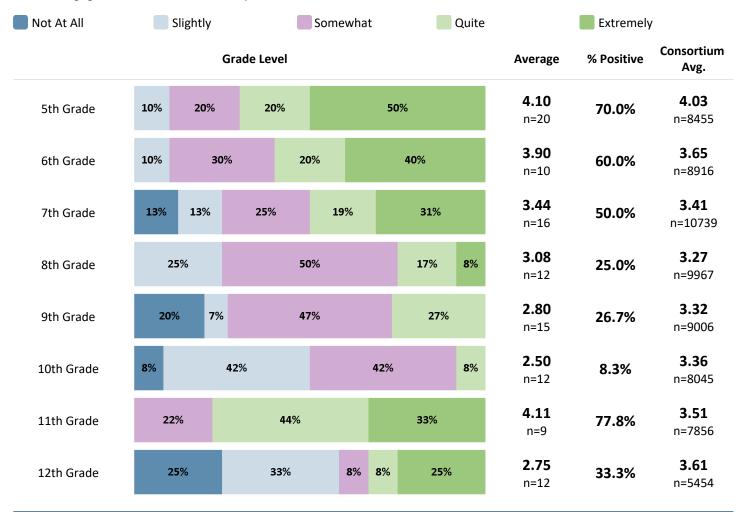


### Would you be excited to have your teachers again?

Student Engagement - Teacher Relationships



# Would you be excited to have your teachers again?





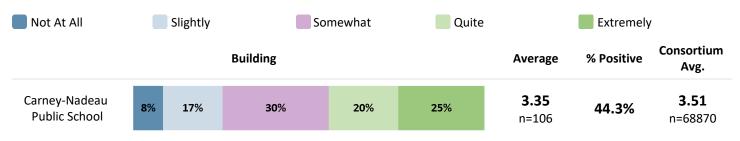






#### Would you be excited to have your teachers again?

Student Engagement - Teacher Relationships



# Would you be excited to have your teachers again?





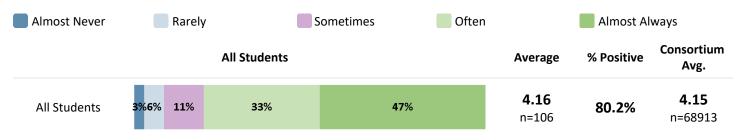






### Do you put effort into learning at school?

Student Engagement - Valuing the Subject



# Do you put effort into learning at school?





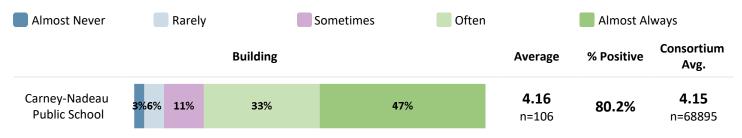






### Do you put effort into learning at school?

Student Engagement - Valuing the Subject



# Do you put effort into learning at school?





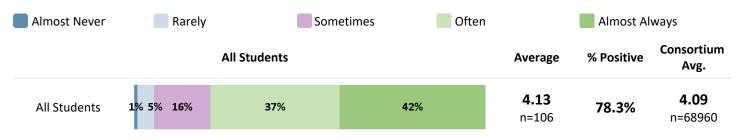






#### Do you put effort into paying attention in class?

Student Engagement - Valuing the Subject



# Do you put effort into paying attention in class?





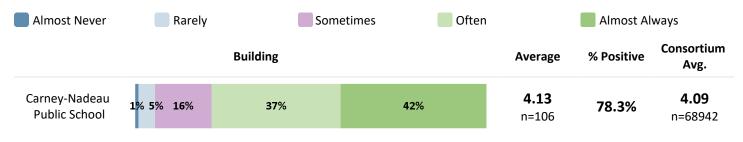






### Do you put effort into paying attention in class?

Student Engagement - Valuing the Subject



# Do you put effort into paying attention in class?





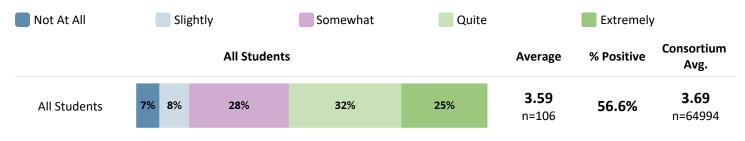






# Does your school prepare you to be open to different viewpoints from other cultures, backgrounds, races/ethnicities, religions, abilities, etc.?

Belonging - Cultural Awareness



# Does your school prepare you to be open to different viewpoints from other cultures, backgrounds, races/ethnicities, religions, abilities, etc.?

Belonging - Cultural Awareness





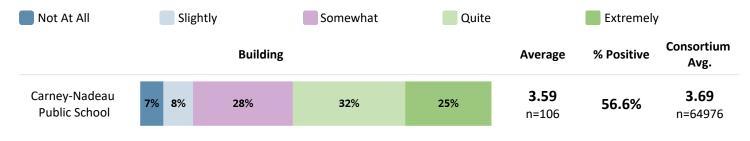






# Does your school prepare you to be open to different viewpoints from other cultures, backgrounds, races/ethnicities, religions, abilities, etc.?

Belonging - Cultural Awareness



# Does your school prepare you to be open to different viewpoints from other cultures, backgrounds, races/ethnicities, religions, abilities, etc.?

Belonging - Cultural Awareness





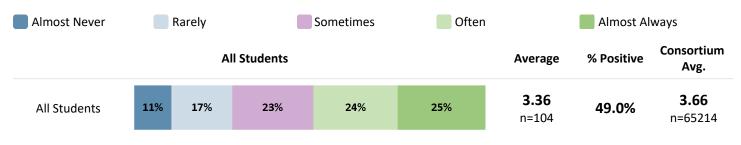




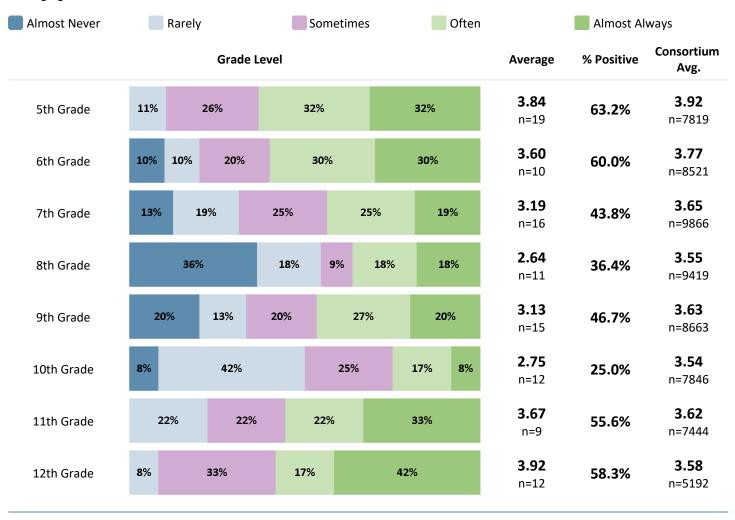


# Do students at your school treat people from all cultures, backgrounds, races/ethnicities, religions, abilities, etc. fairly?

Belonging - Fairness



# Do students at your school treat people from all cultures, backgrounds, races/ethnicities, religions, abilities, etc. fairly?





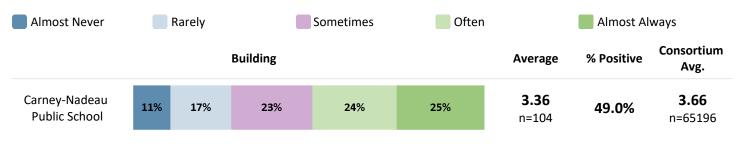






# Do students at your school treat people from all cultures, backgrounds, races/ethnicities, religions, abilities, etc. fairly?

Belonging - Fairness



# Do students at your school treat people from all cultures, backgrounds, races/ethnicities, religions, abilities, etc. fairly?



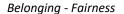


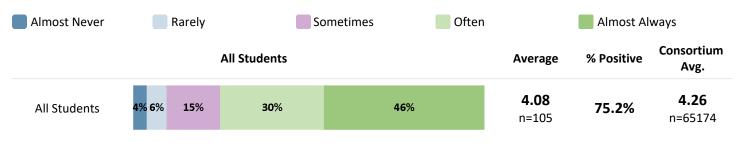




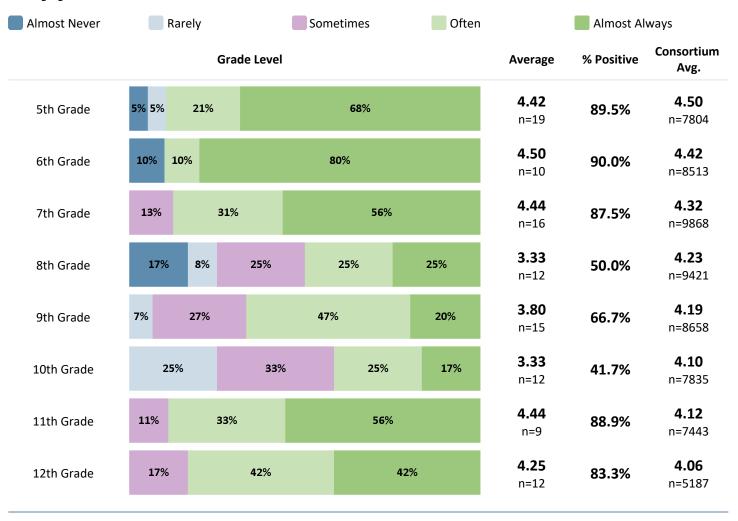


# Do adults at your school treat people from all cultures, backgrounds, races/ethnicities, religions, abilities, etc. fairly?





# Do adults at your school treat people from all cultures, backgrounds, races/ethnicities, religions, abilities, etc. fairly?





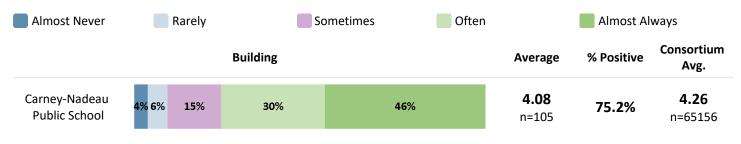






# Do adults at your school treat people from all cultures, backgrounds, races/ethnicities, religions, abilities, etc. fairly?

Belonging - Fairness



# Do adults at your school treat people from all cultures, backgrounds, races/ethnicities, religions, abilities, etc. fairly?





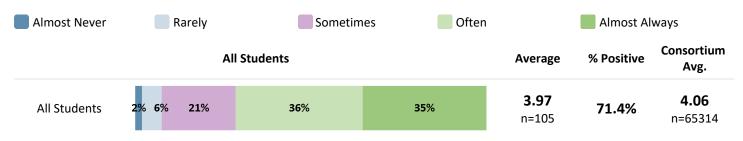




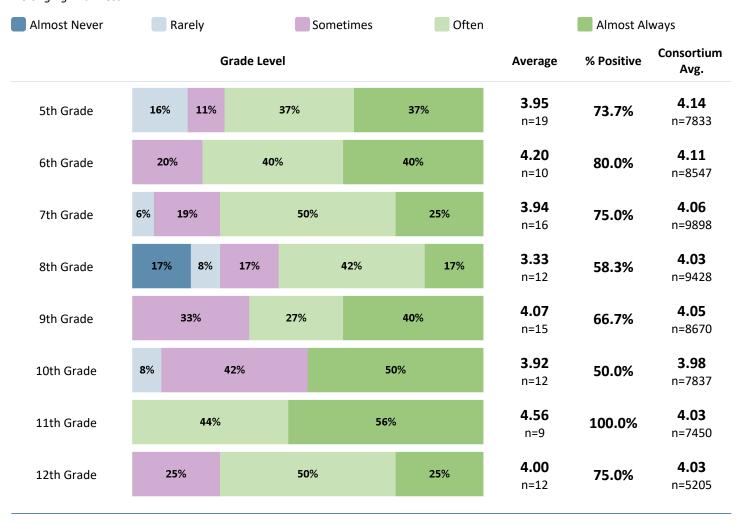


# Are you given the same chances as other students to do well in school?

Belonging - Fairness



# Are you given the same chances as other students to do well in school?





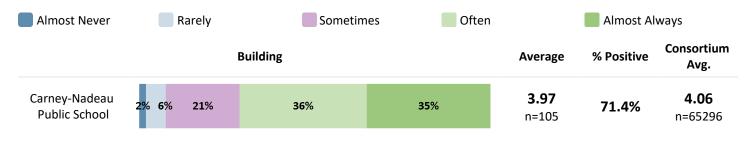






### Are you given the same chances as other students to do well in school?

Belonging - Fairness



# Are you given the same chances as other students to do well in school?





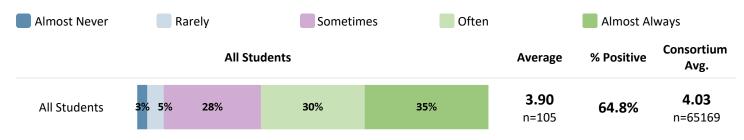






### Are resources at your school shared fairly across all students?

Belonging - Fairness



# Are resources at your school shared fairly across all students?





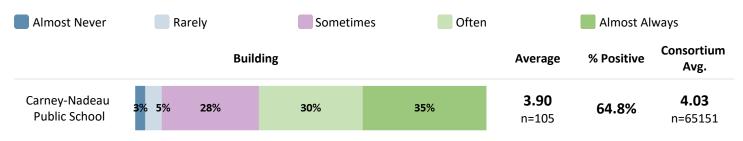






### Are resources at your school shared fairly across all students?

Belonging - Fairness



### Are resources at your school shared fairly across all students?





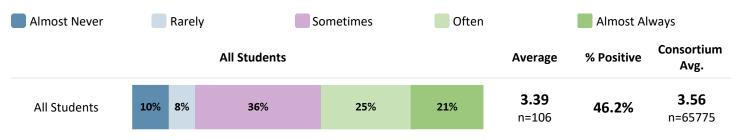






# Do you feel like you belong at your school?

Belonging - Inclusive Environment



# Do you feel like you belong at your school?

Belonging - Inclusive Environment





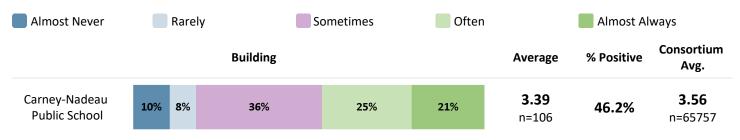






#### Do you feel like you belong at your school?

Belonging - Inclusive Environment



### Do you feel like you belong at your school?





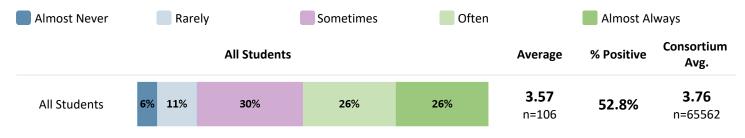






#### Is your school a place where you are able to try and do your best?

Belonging - Inclusive Environment



### Is your school a place where you are able to try and do your best?





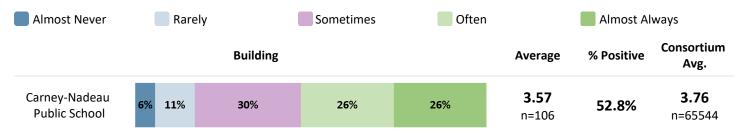




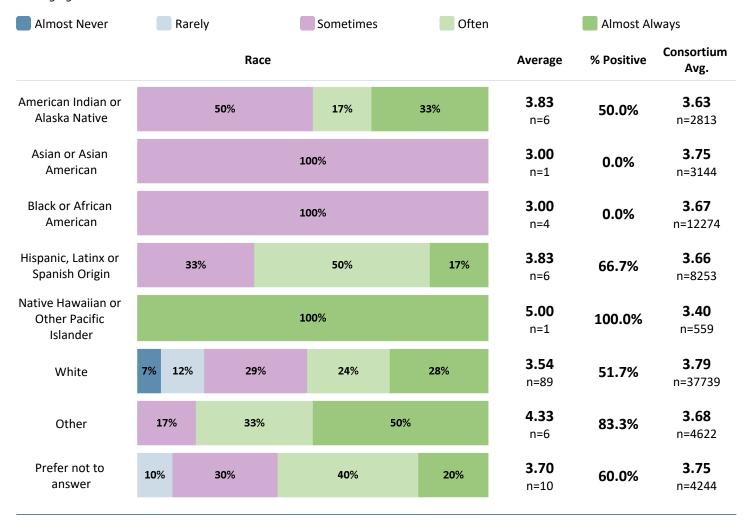


#### Is your school a place where you are able to try and do your best?

Belonging - Inclusive Environment



### Is your school a place where you are able to try and do your best?





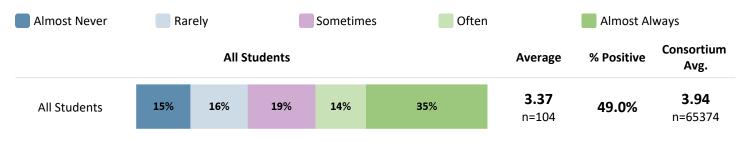






## Do you have classes with students from different cultures, backgrounds, races/ethnicities, religions, abilities, etc.?

Belonging - Inclusive Environment



### Do you have classes with students from different cultures, backgrounds, races/ethnicities, religions, abilities, etc.?





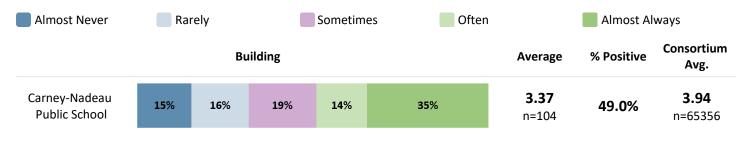






### Do you have classes with students from different cultures, backgrounds, races/ethnicities, religions, abilities, etc.?

Belonging - Inclusive Environment



# Do you have classes with students from different cultures, backgrounds, races/ethnicities, religions, abilities, etc.?





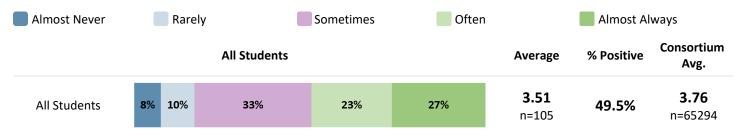




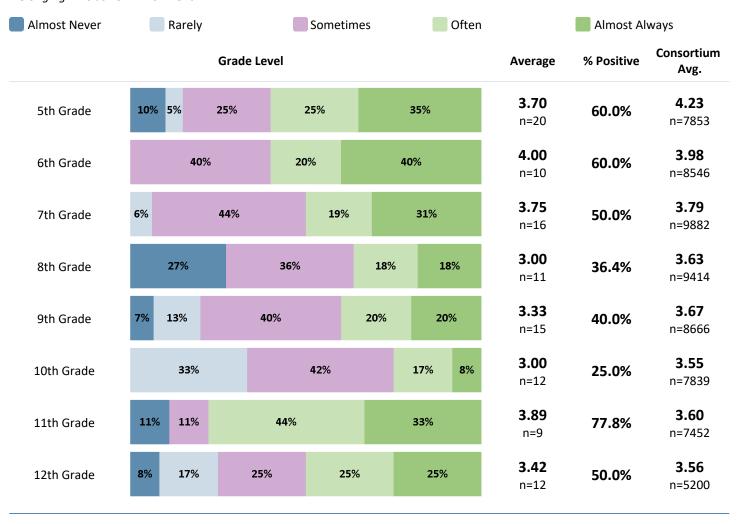


#### Does your school make all types of students feel welcomed and included?

Belonging - Inclusive Environment



### Does your school make all types of students feel welcomed and included?





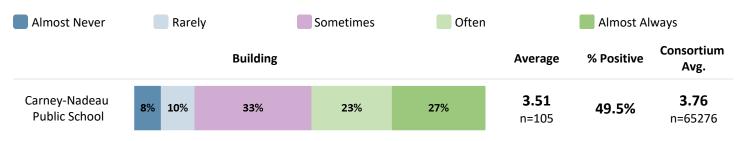






#### Does your school make all types of students feel welcomed and included?

Belonging - Inclusive Environment



### Does your school make all types of students feel welcomed and included?





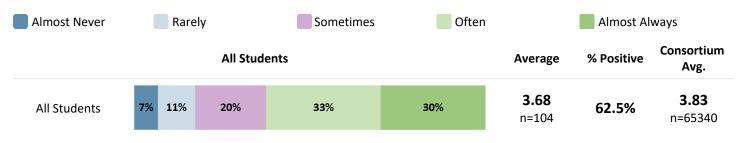




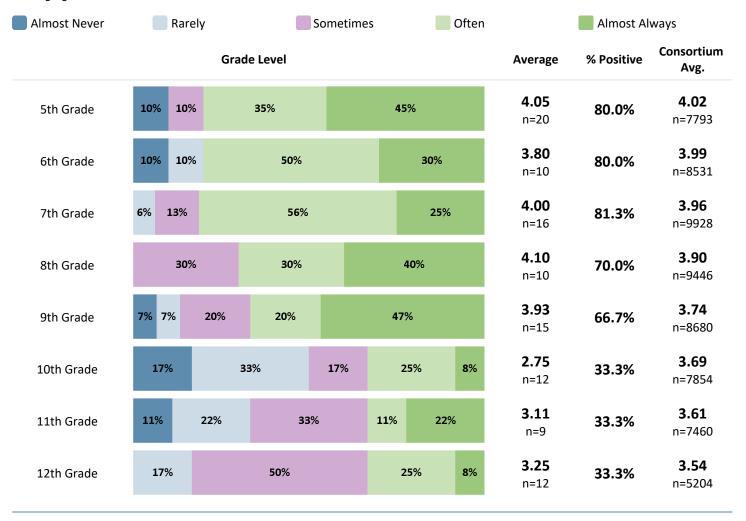


# Do you hang out with students from different cultures, backgrounds, races/ethnicities, religions, abilities, etc. at school or school-related events?

Belonging - Inclusive Environment



# Do you hang out with students from different cultures, backgrounds, races/ethnicities, religions, abilities, etc. at school or school-related events?





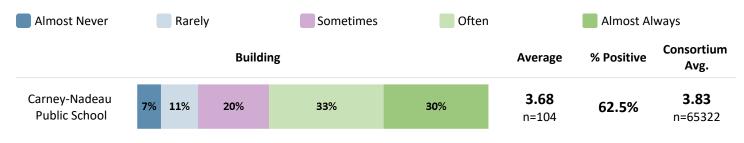




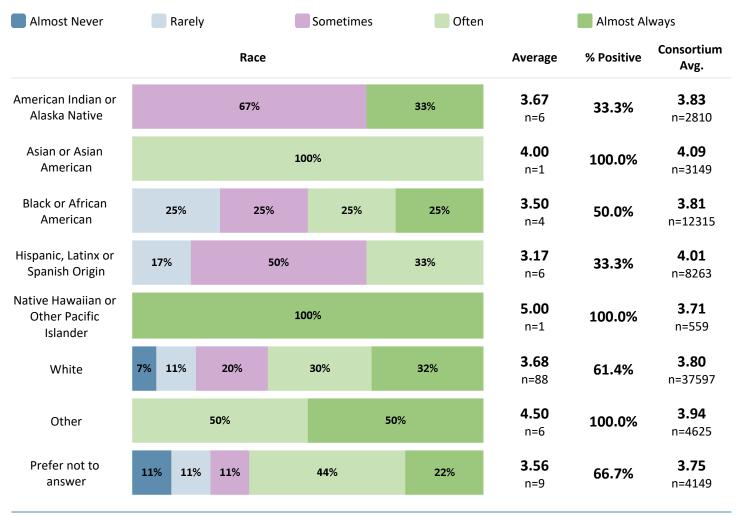


# Do you hang out with students from different cultures, backgrounds, races/ethnicities, religions, abilities, etc. at school or school-related events?

Belonging - Inclusive Environment



### Do you hang out with students from different cultures, backgrounds, races/ethnicities, religions, abilities, etc. at school or school-related events?





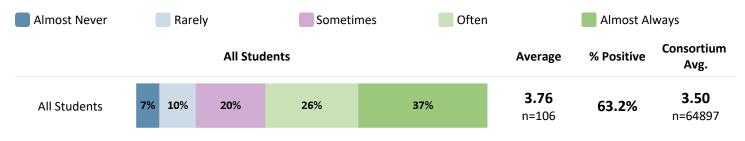




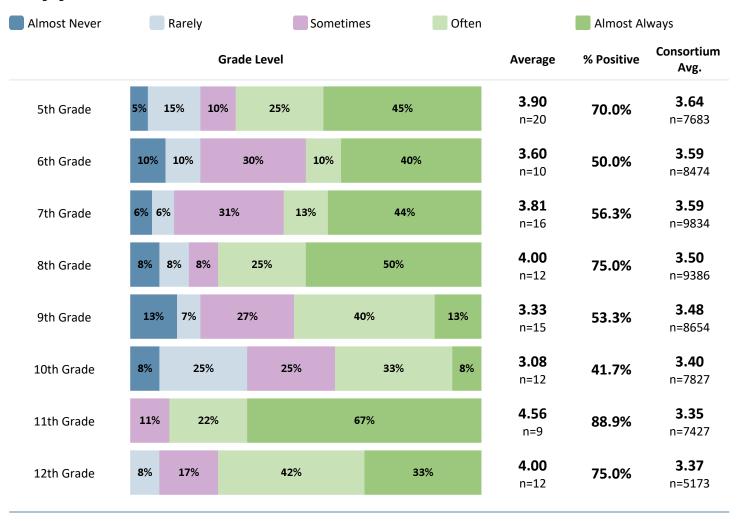


### Do extracurricular activities at your school help you do well as a student (for example, clubs, music groups, sports, student council, etc.)?

Belonging - Inclusive Environment



## Do extracurricular activities at your school help you do well as a student (for example, clubs, music groups, sports, student council, etc.)?





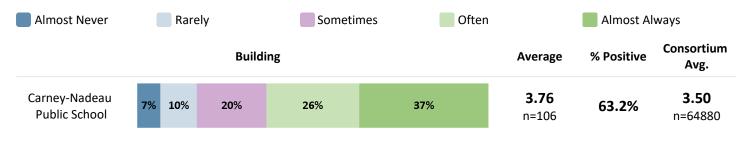




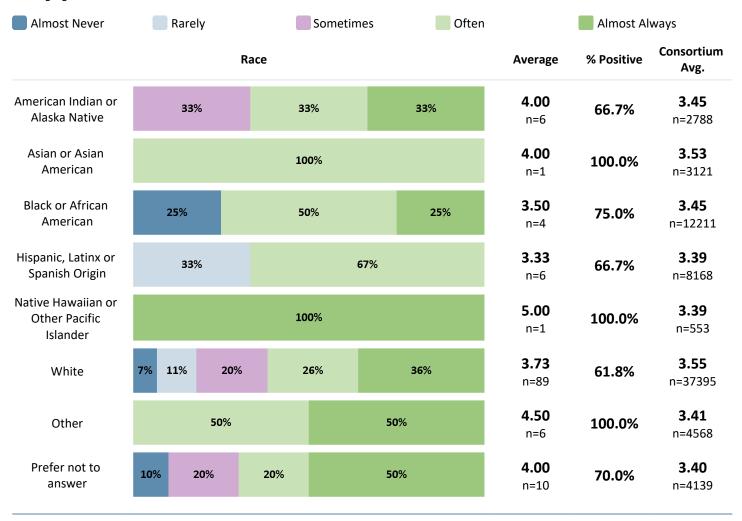


# Do extracurricular activities at your school help you do well as a student (for example, clubs, music groups, sports, student council, etc.)?

Belonging - Inclusive Environment



## Do extracurricular activities at your school help you do well as a student (for example, clubs, music groups, sports, student council, etc.)?





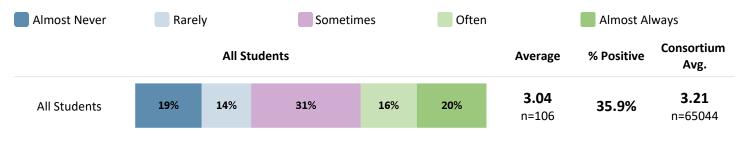






### Do you have open conversations with other students about different cultures, backgrounds, races/ethnicities, abilities, etc.?

Belonging - Inclusive Environment



### Do you have open conversations with other students about different cultures, backgrounds, races/ethnicities, abilities, etc.?





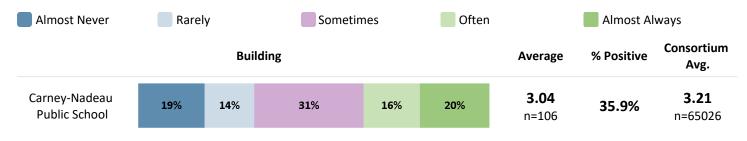






### Do you have open conversations with other students about different cultures, backgrounds, races/ethnicities, abilities, etc.?

Belonging - Inclusive Environment



# Do you have open conversations with other students about different cultures, backgrounds, races/ethnicities, abilities, etc.?













2023-2024

### Visit our Website



**MIStudentVoice.org** 



